



Regional
HIV/AIDS
Connection

Employment Opportunity

***Needle Syringe Program Relief staff
On Call (as needed)***

Regional HIV/AIDS Connection (RHAC) is a volunteer driven, non-profit, community-based organization serving London and the surrounding the six counties – Perth, Huron, Lambton, Elgin, Middlesex and Oxford. We are a community-inspired organization dedicated to enhancing the quality of life for individuals and diverse communities living with, at-risk for or affected by the challenges associated with HIV/AIDS. Our philosophy includes adherence to GIPA (Greater Involvement of People Living with HIV/AIDS), Anti-Racism/Anti-Oppression, Sex Positivity, Principles of Harm Reduction, Holistic Health and Civil Society.

PRIMARY PURPOSE OF THE POSITION AND ROLE

The Needle Syringe Program relief staff reports to the Director of Counterpoint Harm Reduction Services and is responsible to support the daily operations of the Counterpoint Needle Exchange Program. This program is delivered in the context of a harm reduction philosophy and in accordance with Best Practices Recommendations. This HIV/HCV prevention strategy serves to increase user knowledge about safer drug use practices, provide harm reduction materials and supplies to increase capacity for safer practices, change community attitudes about persons living with addiction and associated issues and broadly build more supportive communities in response to HIV/AIDS/HCV and related issues.

Required Skills;

- Demonstrated understanding and working knowledge of addictions, sexuality and harm reduction principles as they relate to substance use and sexual activity
- Commitment to the harm reduction approach to HIV/HCV prevention (i.e. meet people where they are at, absence of judgment)
- Understanding of societal stigma imposed on IDU population and its related impacts
- Excellent interpersonal, problem solving skills
- Strong written and oral communication skills
- The ability to work effectively with diverse populations
- Crisis intervention/de-escalation skills
- Ability to work under pressure, to anticipate potential problems/conflicts
- Strong organizational skills and time management
- The ability to work well both independently and in a team environment
- Knowledge of community resources and London social service agencies
- Ability to utilize web based data management program to ensure accurate service delivery tracking

Qualifications

- Relevant post-secondary education in social services and/or related experience providing education and/or support/counseling to adults in various settings
- Minimum one year experience working with the harm reduction model of service delivery,
- Knowledge about HIV/HCV transmission, social determinants of health related issues
- Knowledge of different substances and how they may impact on a person's behavior
- Current and valid driver's license for work-related duties preferred
- Training on, and rigorous application of safe sharps handling practices
- Basic First AID, CPR, Crisis Prevention Intervention
- A satisfactory Vulnerable Positions Screening (Police Check)

Cover letter and resume may be submitted via email to hr@hivaidsconnection.ca or in hard copy to #30-186 King Street, London, ON, N6A 1C7.

Application deadline is 4:00PM on Friday November 14, 2014

Regional HIV/AIDS Connection in an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community we live in. To this end, we encourage applications from persons living with HIV/HCV, members of LGBMSMT2SQ+ communities, individuals from First Nations, Inuit, and Métis communities, members of diverse ethno-cultural communities, and persons with dis/abilities.

We appreciate all submissions; however, we will only contact those to be interviewed.
No phone calls please.