



Regional
HIV/AIDS
Connection

Employment Opportunity

LGBT2Q+ Social Support Group Facilitator

2 positions

Open Closet (OC) is an award-winning, drop-in peer social support program for LGBT2Q+ (lesbian, gay, bi, trans*, 2-spirit, queer & questioning) youth who are between the ages of 14-18. The program aims to provide a welcoming, inclusive and comfortable environment for youth to explore and discuss unique experiences related to sexual orientation and/or gender identity/expression, connect with other youth to develop a sense of community and belonging, and access support and/or referrals to other community supports as needed. It should be noted that Open Closet facilitators do not provide counselling services; however, referrals to counselling services may be provided. Open Closet runs on a weekly basis; it is operated out of Regional HIV/AIDS Connection's 186 King St. location.

PRIMARY PURPOSE OF THE POSITION AND ROLE

The Open Closet facilitator is responsible for co-facilitating the Open Closet program and is compensated for both scheduled facilitation shifts and facilitation team quarterly meetings.

The Open Closet facilitator works with the members of the facilitation team to develop and deliver age-appropriate programming to meet the needs and interests of LGBT2Q+ youth who participate in the program. Activities connected with this role include, but are not limited to, the following: group facilitation, program planning and evaluation, client intake/outtake, safety planning, resource development, education and health promotion, referrals, and crisis management.

Open Closet is held weekly; facilitation schedules rotate through the facilitation staff team to support equity in shift distribution. The Open Closet facilitator is required to comply with all program policies and procedures and adhere to occupational health and safety requirements.

Qualifications:

- 1-2 years of experience working with youth
- 1-2 years of group facilitation experience
- 1-2 years working with LGBT2Q+ community; safe space/ally training
- Current First Aid certification (including CPR)
- Current Police Records Check (vulnerable persons screening)
- ASIST (Applied Suicide Intervention Skills Training) preferred
- Counselling certification and experience preferred (incl. experience in trauma-competent care)
- Crisis prevention training preferred

- A thorough understanding of, and commitment to, the principles of sex positivity and harm reduction
- Knowledge of local resources for youth (housing, education, health care, legal supports, mental health resources, etc.)
- Understanding of intersectionality, the diverse communities that LGBT2Q+ youth represent and related issues
- Familiarity with – and capacity to work within – an anti-racism and anti-oppression framework
- Experience with program planning
- Experience with program evaluation
- Excellent communication (verbal, written, and visual) and negotiation skills
- Must be able to work Friday evenings

Cover letter and resume may be submitted via email to hr@hivaidsconnection.ca or in hard copy to #30-186 King Street, London, ON, N6A 1C7.

Application deadline is 5:00PM on Friday, March 9th.

Regional HIV/AIDS Connection in an equal opportunity employer. We strive to build an inclusive workforce that reflects the rich diversity of the community we live in. To this end, we encourage applications from persons living with HIV/HCV, members of LGBMSMT2SQ+ communities, individuals from Indigenous, Inuit, and Métis communities, members of diverse ethno-cultural communities, and persons with dis/abilities.

We appreciate all submissions; however, we will only contact those to be interviewed.
No phone calls please.